



San Pasqual Band of Mission Indians Job Vacancy

Position Title: Fire Engineer	Posting Date: February 5, 2026
Position Reports to: Fire Chief	Employment Status: Full Time
Department: Fire	Internal Closing Date: February 10, 2026

Position Summary:

Under supervision of the Fire Chief, Battalion Chief, and the shift Fire Captain, the Engineer responds to both emergency and non-emergency calls for service including fire, rescue, medical, and/or hazardous materials emergencies. The Engineer is responsible for driving, operating, and maintaining fire department apparatus. The Engineer must respond to medical emergencies and provide pre-hospital care to victims of injury or illness at a BLS or ALS level according to the Engineer's current medical certification. Performs rescue work, fight fires, participates in fire inspections, public education, and fire prevention activities; provides station maintenance; conducts routine vehicle maintenance and minor repair of vehicle, equipment, and department facilities; participates in training activities; and other duties as required.

Principal Duties and Responsibilities:

- Respond to all types of fires, including medical aids and vehicle accidents to provide the proper treatment or service as needed.
- Perform rescue, salvage, and general firefighting duties at fire scenes.
- Participate in drills and training exercises in all phases of firefighting.
- Clean, maintain, and make minor repairs and adjustments to fire apparatus.
- Abide with laws, rules, regulation, and the operational procedures that affect the San Pasqual Reservation Fire Department.
- Operate the engine hydraulics for the fire incident, able to calculate all hydraulics and pump pressures at the nozzles, be accountable for all equipment on engines and the maintenance of the apparatus and keep records of all repairs, fuel, and mileage logs.
- Drive and operate the automotive fire apparatus to fire scenes and other emergency scenes.
- Supervise station personnel in absence of Fire Captain.
- Perform all essential functions found in SPBMI'S Firefighter job description.
- Incumbents are expected to render first aid in the face of extreme conditions.
- Operate pumping equipment in accordance with proper procedures.
- Upon approval of the respective Fire Captain, incumbents are expected to perform the duties of Fire Captain when the level of manpower so requires.
- Collateral duties may be in the areas of fire prevention, pre-planning, public education, inspection, inventory, training, fire equipment testing activities or other aspects of the fire suppression/prevention programs.
- Assist in keeping fire quarters clean and in orderly condition.
- Other duties as assigned.



Note: Nothing in this job description restricts management's right to assign or reassign duties and responsibilities for this position at any time.

Qualifications & Skills:

REQUIRED EDUCATION / CERTIFICATIONS:

- High school diploma or G.E.D.
- Twenty Units towards Associate Arts Degree.
- Five years as a firefighter with an organized, local government agency
- CDL (class B commercial or Firefighter restricted)
- Driving record acceptable to the Fire Department Underwriter
- Company Officer 2A Human Resources Management for Company Officers
- Company Officer 2B General Administrative Functions for Company Officers
- EMT-1 D/C
- CPR/AED
- SFM FF – 2
- Haz Mat FRO/Decon
- Driver Operator 1A- 1B
- Company Office 2A- 2B
- ICS – 200- 300
- Investigation 1 – Optional
- Tiller experience preferred
- Truck Academy – Optional (attend when openings are available)

EXPERIENCE / QUALIFICATIONS / SKILLS:

- Knowledge of fundamentals of mathematics, physics, chemistry, electricity, hydraulics, building construction, automotive mechanics.
- Basic fire prevention and suppression principles, practices, and techniques; operation and maintenance of firefighting equipment; safety practices and precautions pertaining to work; federal, state, and local codes, rules, regulations related to fire fighting.
- Must be able to perform all aspects of the Firefighter job duties.
- Must be able to work effectively and cooperatively with others.
- Must be able to work in remote areas, out of the county, and on weekends and holidays, to remain on duty as required.
- Applicants may be subject to a written and practical skills test. Must pass with 80%.
- Must be able to pass drug screen and background check.



PHYSICAL DEMANDS AND WORKING CONDITIONS:

Physical mobility to sit, stand, walk, crawl, kneel, crouch, squat, lay on back or stomach, climb and balance, reach at shoulder height and above, push, pull, twist and rotate for extended periods during each shift; stamina to run, walk, and stand wearing protective equipment weighing up to 100 pounds for extended periods of time; physical agility to walk and run over uneven, wet surfaces, climb ladders of up to 100 feet in height; push/pull, squat, twist, turn, bend, stoop, climb and reach overhead; no severe allergic reactions to dust, pollens, or poison oak; physical strength to lift and carry up to 75 pounds and occasionally to drag persons weighing more than 165 pounds, and heavier persons with assistance, while carrying fifty pounds or more of equipment attached to the body; physical strength to lift up to 75 pounds on a frequent basis, and to pull, drag and extend a charged fire hose and 75-pound ladders; manual dexterity of neck, wrists, waist, hands and fingers sufficient to manipulate small tools, wear respirators and other protective equipment, to climb through small confined spaces, use hand and power tools, handling and grasping equipment and/or debris, and to administer first aid; hearing and speaking ability sufficient to converse over the telephone, two-way radio and in person over high ambient background noise levels; ability to detect and describe noises in machinery or to hear running water; ability to see and have good vision; ability to distinguish colors to recognize flame, smoke, hazardous materials; mental acuity to act under stress in life threatening situations, and to maintain calm efficient judgment in serious situations involving quick action or mental stress.

A Fire Engineer is required to drive emergency vehicles in potentially dangerous situations in and out of traffic, Fire Engineers work in a variety of very hot and cold temperatures, often outdoors and in a wet environment. The Fire Engineer must be able to respond physically to alarms and/or calls for assistance and be fully alert and able to move and act quickly from a standstill or sleep. Must be able to hear and differentiate a variety of warning devices and alarms, including traffic and emergency vehicles, traffic signals, gas leaks and/or calls for assistance. Some emergency situations and repair tasks may require work to be performed in small, cramped crawl spaces, areas where vision is limited, and/or extended heights including roof tops and ladders.

Individuals interested in being considered for this position should email their resume to hr@sanpasqualtribe.org, apply online at <https://www.sanpasqualbandofmissionindians.org/careers>, or submit their application in person or by mail to 16400 Kumeyaay Way, Valley Center, CA 92082.

In accordance with the Policies and Procedures, San Pasqual Band of Mission Indians will at all times and for all positions give hiring, transfers, and promotional preferences to qualified applicants in the following order: 1. San Pasqual Band of Mission Indians Members. 2. First generation Lineal Descendant or the legal spouse of an enrolled Tribal Member who contributes to the household 3. San Pasqual Band of Mission Indians Lineal descendants. 4. Other American Indians. 5. All Others.