



San Pasqual Band of Mission Indians
Notice of Position Vacancy

Position Title: Renewable Energy Manager	Posting Date: January 22, 2026
Position Reports to: San Pasqual Environmental Director	Employment Category: Non-Exempt
Department: Environmental	Internal Closing Date: January 29, 2026

We are seeking a motivated and energetic individual to join our team. This is an excellent opportunity for someone with strong renewable energy knowledge and skills.

Position Summary: The candidate will manage the San Pasqual Climate Pollution Reduction Grant project and the overall development of the renewable energy program.

Job Duties and Responsibilities

- Leading the development of community energy strategies, considering, among other things, energy conservation, building electrification, onsite energy generation and storage, district energy, microgrids, infrastructure resilience, and monitoring and control systems.
- Ensuring compliance with all applicable federal funding requirements
- Grant Reporting & budget management
- Coordination with prime awardee: La Jolla Band of Indians
- Create, maintain, and update documents and data related to renewable energy contracts
- Obtaining bids and developing contracts, creating cost estimates for projects
- Identifying new energy projects and ways to improve infrastructure
- Conducting renewable energy project planning and feasibility studies
- Analyze renewable energy financial & operational project performance
- Track project progress through development and construction milestones and track against schedule
- Managing projects to completion by coordinating with contractors
- Working on-site, overseeing construction operations
- Collaborating with engineering or construction teams to look for solutions
- Grant writing, strategic planning, & project coordination
- Other duties as assigned

Minimum Qualifications:

- Proven experience in the field.
- Strong leadership capabilities to guide project teams effectively.
- Experience managing a portfolio of renewable energy contracts
- Experience analyzing and interpreting energy generation data, virtual PPAs, green tariffs, and wholesale energy market data
- Some office and accounting experience
- Grant and project management experience
- Renewable energy market and energy regulations knowledge
- Solar power photovoltaics, Battery Electric Storage Systems, wind power generation
- Energy planning and engineering
- Excellent communication skills, both verbal and written
- Project management experience
- GIS mapping
- Grant writing
- Rebate and tax incentive programs
- Personnel management

Environmental Conditions:

Exposure to office conditions, controlled temperatures, and artificial lighting. Exposure to working outside.

Physical Conditions:

Essential and marginal functions require maintaining physical condition, including standing, walking, climbing stairs, using step stools, bending, stooping, reading, typing, and sitting for prolonged periods.

Preferred:

EXPERIENCE IS PREFERRED.

Individuals who are interested in the above position should complete an application online at <https://www.paycomonline.net/v4/ats/web.php/portal/B8DA13884CDB5C1B3AA4580D7D4DD0B1/jobs/238496> or e-mail it to hr@sanpasqualtribe.org or complete an application in person at 16400 Kumeyaay Way, Valley Center, CA 92082.

In accordance with the Policies and Procedures, San Pasqual Band of Mission Indians will at all times and for all positions give hiring, transfers, and promotional preferences to qualified applicants in the following order: 1. San Pasqual Band of Mission Indians Members. 2. First generation Lineal Descendant or the legal spouse of an enrolled Tribal Member who contributes to the household 3. San Pasqual Band of Mission Indians Lineal descendants. 4. Other American Indians. 5. All Others.
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