



AMERICORPS

Corporation for
NATIONAL &
COMMUNITY
SERVICE



San Pasqual Tribal AmeriCorps Mentoring Program

Tribal AmeriCorps (AC) Member (Youth Mentor)

Position Description

Program Overview: The purpose of this program is to address the needs of the San Pasqual Tribal community. Tribal students face in-school problem behavior, poor attendance, and at-risk behaviors. This program will provide an evidence-based intervention that engages caring adults as mentors who provide full-time support for education and development needs with struggling San Pasqual students. This program aims to improve student academic success and school engagement, including behaviors and attitudes for attendance, discipline, and at-risk activity.

Relevant Program Components to Position: Tribal AC Members will maintain continuous and full-time mentorship roles with San Pasqual youth in grades K-12. Members will facilitate community-based and school-based mentoring strategies aimed at building trusting relationships with tribal students to improve academic success and school engagement levels. Members will provide direct and indirect support for existing programs for youth leadership, cultural preservation, afterschool and summer programs, and community service learning. Members will perform service activities which coincide with the school year calendar and summer months.

Value of AC Members: The San Pasqual Tribal AC Mentoring Program will engage 10 AC Members to provide service between early August 2025 and late July 2026 at the San Pasqual Education Department on the San Pasqual reservation and at local schools within the Valley Center-Pauma Unified School District. The role of AC in the tribal program will bring value to existing efforts being made in the community and at schools with San Pasqual students. AC Members will be expected to attend trainings, participate in other service activities, and hold a high- standard of behavior and attitude that reflects the value of the San Pasqual Tribal community and AmeriCorps.

Attitude and General Responsibilities

- Accept responsibility for facilitating mentoring activities and conducting daily interaction with tribal students, site staff, and team members
- Support program staff, your supervisor, and administrative staff in duties as necessary and that are related to program goals and activities
- Consult with your supervisor if you have any ideas, issues, or concerns, offering analysis and solutions whenever possible which are related to program activities, students/mentees, and other community and program areas
- Practice sound health habits, including getting sufficient rest and maintaining personal wellness, to effectively perform the position requirements
- Always maintain a positive attitude exemplifying the role of a healthy adult role model
- Learn and uphold San Pasqual culture, school site environments, and AC values
- Respect confidentiality of San Pasqual tribal children (mentees), families, staff, and AC members
- Report any accidents, illness, or sickness to the appropriate person

Program leadership

- Provide ideas for, plan and lead the mentoring intervention activities and follow planning tasks as necessary and as assigned by Supervisor
- Make connections with individuals and volunteers in the community for program outreach and program enhancement
- Assist partners, team members and staff in programming and activities during scheduled time.
- Train and assist volunteers

Program-specific duties

- Provide guidance and leadership to tribal youth for improved educational goals during and after school
- Plan, coordinate and facilitate afterschool tribal youth development activities (e.g. Peer literacy, Kumeyaay culture, peer mediation, social and life skills)
- Coach recreation programs with mentees, as scheduled
- Provide support for career and college exploration activities for program by coordinating and facilitating workshops, as well as chaperoning campus visits
- Provide support to tutors, classrooms, and student events in schools and afterschool
- Provide support for planning, coordinating and facilitating a service-learning summer program for tribal youth and the community
- Facilitate different mentoring strategies including traditional one-on-one, group, and team mentoring
- Support the implementation of currently implemented youth leadership and wellness curriculums
- Attend and engage positively in regularly scheduled member development activities
- Support the unification of the AC team, providing support, communication, and encouragement that leads to team cohesion-building
- Record and monitor mentor/mentee interaction and activities

Qualifications and Requirements

- Must be 18 years or older
- Have a high school diploma or equivalency or agree to obtain a high school diploma or its equivalent before using the award
- Be a US Citizen, National, or Lawful Permanent Resident
- Complete and pass an FBI fingerprint and criminal history review that meets AC requirements
- Must commit to a full-time service year of 1700 hours
- Familiarity with modern computer software (Microsoft Word, Excel, Publisher, Google Docs, Zoom, Etc.)

Individuals interested in being considered for this position should email their resume to hr@sanpasqualtribe.org, apply online at <https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=218813&clientkey=B8DA13884CDB5C1B3AA4580D7D4DD0B1&jpt=fe23e4658f74b1d00f8051bdd9ce7eb0>, or submit their application in person or by mail to 16400 Kumeyaay Way, Valley Center, CA 92082.

In accordance with the Policies and Procedures, San Pasqual Band of Mission Indians will at all times and for all positions give hiring, transfers and promotional preferences to qualified applicants in the following order: 1. San Pasqual Band of Mission Indians Members. 2. First generation Lineal Descendant or the legal spouse of an enrolled Tribal Member who contributes to the household 3. San Pasqual Band of Mission Indians Lineal descendants. 4. Other American Indians. 5. All Others.