



**San Pasqual Economic Development Corporation
Job Vacancy**

Position Title: Barista	Posting Date : 07/22/2026
Position Reports to: Manager	Employment Category: Non-Exempt/Part-Time
Department: Ziggi's Coffee	Internal Closing Date: 07/31/2026

Position Summary: We are seeking a friendly, energetic, and customer-focused **Barista** to join our team. The Barista is responsible for preparing high-quality coffee and specialty beverages, providing exceptional customer service, maintaining a clean and organized work environment, and ensuring every guest has welcoming experience. Experience what it is like to be the best part of someone's day by providing excellent customer service and serving quality products, in a positive, energetic, and team-oriented environment.

Core Responsibilities

Customer Service & Communication

- Greet each guest with genuine enthusiasm and create a welcoming environment.
- Personalize interactions, remember regulars, make newcomers feel at home.
- Resolve customer concerns calmly and professionally.
- Maintain a high standard of guest service, even during peak hours.

Teamwork & Culture Fit

- Be a "positive team player"—support your coworkers, especially during busy shifts.
- Communicate openly and respectfully with your team and leadership.
- Step in when help is needed and celebrate wins together.
- Represent Ziggi's values through your attitude, energy, and presence.

Work Ethic & Dependability

- Show up on time, stay engaged, and own your responsibilities.
- Take pride in doing small tasks well—cleaning, stocking, or restocking stations.
- Stay focused and proactive during both busy and slow times.
- Be flexible with scheduling, including early mornings and weekends.

Learning & Adaptability

- Actively learn new skills—from drink recipes to point-of-sale systems.
- Take feedback in stride and use it to improve your performance.
- Stay curious—ask questions, practice, and grow each shift.

Situational Awareness & Multitasking

- Balance making drinks, assisting guests, and keeping your station clean.
- Stay calm and prioritize when juggling multiple tasks or requests.
- Think on your feet and adjust to guest needs, even if they ask for something off-menu.



You're a great fit if you:

- Enjoy connecting with people and making their day.
- Have a strong work ethic and love being part of a team.
- Stay upbeat under pressure and enjoy fast-paced environments.
- Are looking to grow within a values-driven company that supports you.
- Are enthusiastic and outgoing with a passion for service.
- Willing to adhere to Ziggi's Coffee policies and brand values and are eager to master recipes and procedures.
- Have strong multi-tasking skills and the ability to keep in a fun, fast-paced environment.
- Display a positive attitude and always maintain professionalism.
- Show passion for continuous learning – always remain coachable.
- Are willing to work various days/times, including weekends, evenings, holidays, and overtime.
- Have prior cash-handling and customer service experience.

Qualifications & Skills

REQUIRED EDUCATION / CERTIFICATIONS:

- High school diploma or GED preferred (or ability to obtain, if applicable).

EXPERIENCE / QUALIFICATIONS / SKILLS

- Have 1 year of prior coffee experience (**strongly preferred**)
- Customer service experience preferred but not always required.
- Ability to operate a cash register and point-of-sale (POS) system.
- Ability to prepare beverages and food items according to established recipes and standards.
- Strong communication and interpersonal skills.
- Ability to work in a fast-paced environment while maintaining accuracy and quality.
- Ability to handle cash accurately and responsibly.
- Ability to stand for extended periods and perform repetitive tasks.
- Ability to lift up to 25–30 pounds and occasionally move supplies or inventory.
- Ability to work a flexible schedule, including mornings, evenings, weekends, and holidays, as needed.
- Must successfully pass any required pre-employment screening in accordance with Tribal policy.

Internal applicants who are interested in the above position should contact Human Resources at hr@sanpasqualtribe.org to obtain an application. Completed applications, along with a current resume, must be submitted to hr@sanpasqualtribe.org.

In accordance with the San Pasqual Band of Mission Indians' Policies and Procedures, preference in hiring, transfers, and promotions shall be given to qualified applicants in the following order: 1. San Pasqual Band of Mission Indians Tribal Members. 2. Spouse of an enrolled Tribal Member who contributes to the household 3. San Pasqual Band of Mission Indians Lineal Descendants. 4. Other Native Americans 5. Non-Native Americans