San Pasqual Economic Development Corporation
Job Vacancy

Position Title: Car Wash Attendant	**Posting Date:** 09/18/2026
Position Reports to: Car Wash Supervisor	**Employment Category:Non-Exempt**

Job Summary:
The Car Wash Attendant is responsible for providing excellent customer service while performing exterior and interior vehicle cleaning. This role includes guiding vehicles into the wash area, operating equipment safely, and ensuring vehicles leave the facility clean and customer ready.

Principal Duties and Responsibilities:
- Greet customers and assist them with car wash selections or questions.
- Guide vehicles onto the wash conveyor or into the wash bay safely.
- Operate car wash equipment and ensure it functions properly.
- Inspect vehicles to ensure quality standards are met.
- Maintain cleanliness and organization of the car wash area and workstations.
- Refill cleaning supplies and report any equipment malfunctions.
- Follow all safety procedures and company policies.
- Provide friendly, efficient, and professional service to all customers.
- Ensure that all vehicles are washed and detailed according to company standards.
- Conduct regular quality checks and implement improvements when necessary.

Knowledge, Skills & Abilities:
- High school diploma or equivalent is a plus, but not mandatory.
- Read, write, and understand written instructions.
- Must have a valid driver's license
- Previous car wash or customer service experience is a plus but not required.
- Ability to work in a fast-paced, outdoor environment and stand for extended periods.
- Strong attention to detail and commitment to quality work.
- Reliable, punctual, and able to work flexible hours, including weekends and holidays.
- Must pass background check and drug screening

Physical Requirements:
- **Physical Stamina:** Ability to stand, walk, and perform manual labor for extended periods (up to 8 hours a day).
- **Lifting:** Must be able to lift, carry, and move objects up to 50 pounds, such as cleaning supplies, equipment, and boxes of materials.
- **Mobility:** Must be able to bend, squat, and kneel.

Work Environment:
- Outdoor Conditions: This job involves working outdoors in various weather conditions, including sun, rain, and cold temperatures.

- Noise: The work environment can be noisy, with sounds from car wash equipment, vacuum cleaners, and machinery.
- Exposure to Chemicals: Employees may be exposed to cleaning agents, detergents, and other chemicals used in the washing process. Appropriate protective equipment (PPE) will be provided.
- Fast-Paced Environment: The work can be physically demanding and requires the ability to work quickly and efficiently, especially during peak business hours.
- Safety Considerations: Supervisors must ensure that both employees and customers follow proper safety protocols to avoid accidents in the busy car wash environment.

Note: Nothing in this job description restricts management's right to assign or reassign duties and responsibilities for this position at any time.

Internal applicants who are interested in the above position should contact Human Resources at hr@sanpasqualtribe.org to obtain an application. Completed applications, along with a current resume, must be submitted to hr@sanpasqualtribe.org.

In accordance with the San Pasqual Band of Mission Indians' Policies and Procedures, preference in hiring, transfers, and promotions shall be given to qualified applicants in the following order: 1. San Pasqual Band of Mission Indians Tribal Members. 2. Spouse of an enrolled Tribal Member who contributes to the household 3. San Pasqual Band of Mission Indians Lineal Descendants. 4. Other Native Americans 5. NonNative Americans