San Pasqual Economic Development Corporation
Job Vacancy

Position Title: Radiologist Technician	**Posting Date: 10/22/2026**
Position Reports to: Medical Director	**Employment Category: Full-Time/Non-Exempt**
Salary: Commensurate with Experience	**Closing Date: Until Filled**

POSITION SUMMARY

The Radiologist Technician is responsible for performing diagnostic X-ray examinations to support the delivery of high-quality, patient-centered care at the San Pasqual Health Clinic. This position prepares and positions patients, operates and maintains diagnostic imaging equipment, and ensures the production of accurate, high-quality diagnostic images while adhering to established radiation safety standards and protocols. The Radiologist Technician maintains accurate patient records and works collaboratively with the Medical Director, radiologist, healthcare providers, clinical staff, and contracted radiology services to support timely diagnosis, treatment, and coordinated patient care. This position ensures patient safety, comfort, and confidentiality in accordance with applicable laws, regulations, and established San Pasqual Health Clinic policies and procedures.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Performs diagnostic radiographic (X-ray) examinations in accordance with provider orders, established imaging protocols, and applicable regulatory requirements.
- Verifies patient identity, explains imaging procedures, obtains relevant medical history, and addresses patient questions and concerns to ensure patient comfort and safety.
- Positions patients accurately and selects appropriate imaging techniques and exposure settings to obtain high-quality diagnostic images while minimizing radiation exposure.
- Applies radiation safety and protection practices for patients, staff, and visitors in accordance with the As Low As Reasonably Achievable (ALARA) principle and applicable safety standards.
- Reviews diagnostic images for quality and completeness before submitting them for interpretation.
- Collaborates with the Medical Director, radiologist, healthcare providers, and clinical staff to support timely interpretation of diagnostic images and coordinated patient care.
- Accurately documents imaging examinations, patient information, and related procedures in the electronic health record (EHR) and applicable imaging systems.
- Operates, inspects, cleans, and maintains diagnostic imaging equipment in accordance with established procedures, manufacturer guidelines, and applicable safety standards.
- Performs routine equipment quality control checks, maintains required documentation, and promptly reports equipment malfunctions, safety concerns, or maintenance needs.
- Follows established infection prevention and control procedures, patient safety protocols, and privacy and confidentiality requirements, including applicable HIPAA requirements.

- Assists patients with positioning, mobility, and transfers as necessary, utilizing proper body mechanics and appropriate safety equipment.
- Maintains a clean, organized, and safe imaging environment, ensuring necessary supplies and equipment are available for daily operations.
- Provides professional, courteous, and compassionate patient care while respecting patient privacy, dignity, and cultural differences.
- Maintains required professional certifications, permits, and continuing education in accordance with applicable requirements.

Note: Nothing in this job posting restricts management's right to assign or reassign applicable duties and responsibilities for this position at any time.

QUALIFICATIONS, SKILLS, AND EXPERIENCE

REQUIRED EDUCATION AND EXPERIENCE:

- Minimum of one (1) year of experience performing diagnostic radiographic examinations in a healthcare setting.
- Completion of an accredited radiologic technology program.
- Must possess a current, valid California Certified Radiologic Technologist (CRT) certificate issued by the California Department of Public Health, Radiologic Health Branch, with authorization appropriate to the duties of the position.
- Must possess current Basic Life Support (BLS) certification or obtain certification within the employer's required timeframe.
- Must complete HIPAA privacy and security training upon hire and annually thereafter, in accordance with applicable laws and Tribal policies.
- Must possess a valid state driver's license.
- Must successfully pass a comprehensive background investigation, including a Public Law 101-630 background investigation, as applicable, and pre-employment and random drug testing in accordance with Tribal policy.

REQUIRED KNOWLEDGE, SKILLS, AND COMPETENCIES

- Knowledge of diagnostic radiographic procedures, patient positioning, anatomy, and medical terminology.
- Knowledge of radiation safety principles, including As Low As Reasonably Achievable (ALARA) practices, and applicable regulatory requirements.
- Knowledge of infection prevention and control procedures, patient safety standards, and applicable healthcare privacy requirements, including HIPAA.
- Ability to operate diagnostic imaging equipment safely and effectively while producing high-quality diagnostic images.
- Ability to accurately document patient information, imaging procedures, and examination results in electronic health record (EHR) and imaging systems.
- Ability to recognize and respond appropriately to patient needs, safety concerns, and emergency situations.
- Ability to communicate effectively, both verbally and in writing, with patients, healthcare providers, and individuals from diverse educational and cultural backgrounds.
- Ability to provide professional, compassionate, and patient-centered care while maintaining patient privacy and confidentiality.

- Ability to work independently, exercise sound judgment, prioritize multiple tasks, and maintain accuracy in a fast-paced clinical environment.
- Strong organizational skills and attention to detail.

PREFERRED KNOWLEDGE, SKILLS, AND COMPETENCIES:

- Current certification and registration with the American Registry of Radiologic Technologists (ARRT) in Radiography.
- Previous experience performing diagnostic radiographic examinations in an outpatient clinic, medical office, or other healthcare setting.
- Experience utilizing electronic health record (EHR) and digital imaging systems.
- Knowledge of Native American cultures and culturally appropriate healthcare delivery.
- Experience working with Tribal health programs, Tribal governments, or Native American communities.

WORK ENVIRONMENT

- Work is primarily performed in a healthcare clinic setting.
- May be exposed to ionizing radiation while operating diagnostic imaging equipment and performing radiographic examinations.
- May be exposed to infectious diseases, bloodborne pathogens, bodily fluids, airborne particles, cleaning chemicals, and other potential workplace hazards.
- May encounter medical emergencies, emotionally stressful situations, and patients experiencing physical or emotional distress.
- Must follow established safety protocols, infection prevention and control procedures, and proper use of personal protective equipment (PPE).
- The noise level in the work environment is generally moderate.

PHYSICAL REQUIREMENTS

- Must be able to stand, walk, and sit for extended periods of time.
- Must be able to frequently use hands and fingers to operate diagnostic imaging equipment, adjust controls, and perform radiographic examinations.
- Must be able to occasionally bend, stoop, kneel, crouch, and reach with hands and arms.
- Must be able to occasionally lift and/or move up to fifty (50) pounds, with or without reasonable accommodation.
- Must be able to assist patients with mobility and positioning, using appropriate equipment or assistance when necessary.
- Must have sufficient visual ability to read medical records, medication labels, and monitor patient conditions.

Individuals interested in applying for this position may submit their resume by email to hr@sanpasqualtribe.org or apply in person at 16400 Kumeyaay Way, Valley Center, CA 92082.

In accordance with the San Pasqual Band of Mission Indians' Policies and Procedures, preference in hiring, transfers, and promotions shall be given to qualified applicants in the following order: 1. San Pasqual Band of Mission Indians Tribal Members. 2. Spouse of an enrolled Tribal Member who contributes to the household 3. San Pasqual Band of Mission Indians Lineal Descendants. 4. Other Native Americans 5. Non-Native Americans